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8	SUPERIOR COURT OF TH	HE STATE OF CALIFORNIA
9	FOR THE COUN'	TY OF SAN DIEGO
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11	MICHAEL SHAMES, an individual;	CASE NO.
12	Plaintiff,	VERIFIED COMPLAINT FOR
13	v.	DAMAGES
14	UTILITY CONSUMERS' ACTION NETWORK, DAVID PEFFER, AND	1. LIBEL 2. LIBEL PER SE 3. MALICIOUS PROSECUTION
15	DOES 1 TO 50.	4. INTENTIONAL INTERFERENCE WITH
16	Defendants.	PROSPECTIVE BUSINESS RELATIONS
17		5. BLACKLISTING 6. UNAUTHORIZED COMPUTER
18		USE AND ACCESS 7. INVASION OF PRIVACY
19		8. CIVIL CONSPIRACY 9. WRONGFUL TERMINATION
2●		10. FAILURE TO INDEMNIFY COSTS
21		11. BREACH OF CONTRACT AND DECLARATORY RELIEF
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24	PAR	RTIES
25	1. Plaintiff is an individual and	d is now, and at all times mentioned in this
26	complaint was, a resident of San Diego County, California.	
27	2. Defendant, Utility Consume	ers' Action Network (UCAN), is now, and at
28	all times mentioned in this complaint was	, a corporation organized and existing under

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27 28 the laws of the State of California, with its principal place of business in California in San Diego County, California.

- 3. Defendant, David Peffer, is an individual and is now, and at all times mentioned in this complaint was, a resident of San Diego County, California.
- 4. The true names of Defendants DOES 1 through 50, inclusive, are unknown to plaintiff at this time. Plaintiff sues those Defendants by such fictitious names pursuant to section 474 of the Code of Civil Procedure. Plaintiff is informed and believes, and based on that information and belief alleges, that each of the Defendants designated as a DOE is legally responsible for the events and happenings referred to in this complaint, and unlawfully caused the injuries and damages to plaintiff alleged in this complaint.
- 5. Plaintiff is informed and believes, and based on that information and belief alleges, that at all times mentioned in this complaint, Defendants were the agents and employees of their co-Defendants and in doing the things alleged in this complaint were acting within the course and scope of such agency and employment with the possible exception of Defendant Peffer who may have been acting outside the scope of his employment.

JURISDICTION AND VENUE

- 6. The Court has personal jurisdiction over the Defendants because they are residents of and/or doing business in the State of California.
- 7. Venue is proper in this county in accordance with Section 395(a) of the California Code of Civil Procedure because the Defendants, or some of them, reside in this county, and the injuries alleged herein occurred in this county.

GENERAL ALLEGATIONS

- 8. This is an action for damages based upon a systematic and calculated plan of character assassination and economic harassment conducted by Defendants.
- Plaintiff served as Executive Director of Utility Consumers' Action Network from September 1985 until June 2012.

- 10. Plaintiff has during all this time enjoyed a good reputation, both generally and in his occupation.
- 11. In 2010, Plaintiff explained to UCAN staff members that he was leaving UCAN at the end of the SDG&E General Rate Case (estimated departure, end of 2011) and began a process to hire an assistant executive director to replace him. Certain UCAN employees were resistant to the hiring of a new executive director from outside of existing UCAN staff.
- 12. In anticipation of staff resistance, on September 29, 2010, Plaintiff explained to the Board the need for an orderly succession and secured approval at that Board meeting to hire an assistant executive director immediately as to begin that succession process.
- 13. Plaintiff found a suitable assistant executive director in November 2010 but the staff opposed the hiring and initiated a conspiracy to take control of UCAN after Plaintiff's departure in 2011.
- 14. In or about November 2010, Defendant Peffer and DOES 1-50 informed UCAN employees that they planned to "take over" UCAN and threatened any employees who interfered in that endeavor.
- 15. On or about March 3, 2011, Defendant Peffer submitted a "whistleblower" complaint just one day before he was to be terminated by Plaintiff. He made a written submission to the UCAN Board alleging statutory violations by Plaintiff that were untrue and unfounded.
- 16. In response to the "whistleblower" complaint, Plaintiff explained to the UCAN Board that he was leaving at the end of 2011 (or when the SDG&E rate cases ended). He recommended that the Board not override his decision to terminate Defendant Peffer. He explained that if the Board chose to override, that it would have to take on much of the administrative tasks at UCAN and, ultimately, operational control when Plaintiff left UCAN. The Board opposed any termination until a whistleblower investigation had been completed by an independent attorney.

- 17. On or about April 18, 2011, Attorney Michael Aguirre, who subsequently served as counsel for Defendant Peffer in a March 2012 complaint, made written allegations before the Public Utilities Commission that Plaintiff was not a member of the State Bar and could not practice before the Commission. This allegation repeated the false allegation made by Defendant Peffer in his whistleblower accusation.
- 18. On or about May 2011, Defendant Peffer and DOES 1-10 submitted a motion to the Public Utilities Commission alleging that Plaintiff was prohibited from practicing before that regulatory body because he was an inactive member of the State Bar. This allegation was identical to the one published by the whistleblower allegations made by Defendant Peffer two months earlier and echoed the allegations made by Aguirre one month earlier.
- 19. On May 27, 2011, the Public Utilities Commission rejected both the Aguirre and May 2011 motion of DOES 1-10 stating that the Commission does not require all those who appear before it to possess a valid law license.
- 20. By June 2011, the UCAN investigation had been completed by the independent attorney and found the whistleblower allegations baseless. At that time, Plaintiff informed the Board that their failure to terminate Mr. Peffer and some other employees would lead to the deconstruction of UCAN and that Plaintiff would remain at UCAN only to finish the cases that he'd begun in 2010 and to assist his successor or in some other transfer of his executive director duties.
- 21. Even though the allegation that Plaintiff was illegally practicing law before the Commission was rejected by the administrative body and by Defendant UCAN, Defendant Peffer and DOES 1-10 continued to publish this allegation, including in local newspapers in March 2012.
- 22. The SDG&E rate cases were subject to delays that caused the litigation to continue into and through 2012. In the interim, Defendant Peffer and DOES 1-50 continued to issue false and defamatory complaints to the Board about Plaintiff. UCAN incurred significant legal and accounting fees (exceeding \$900,000) in order to

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1 linvestigate and address the various complaints, allegations and other defamations made by Defendants Peffer and DOES 1-10.

- 23. During this time, Plaintiff's relationship with UCAN Board Chairman Kendall Squires soured as Plaintiff consistently opposed Mr. Squires' extravagant spending decisions and administrative decisions. It was very apparent to Plaintiff that Mr. Squires was not acting in the interests of UCAN. Instead, his actions were designed to acting to protect his own personal interests. It also became apparent to Plaintiff that Mr. Squires had decided to cast Plaintiff as the responsible party for the outcomes that Plaintiff had warned would be the consequences of decisions made by Mr. Squires.
- 24. In early 2012, it became apparent that the SDG&E rate cases would not end by mid-2012. It was also apparent to Plaintiff that UCAN had spent most all of its reserves on defending against the groundless accusations made by Defendant Peffer and DOES 1-10. Plaintiff informed the President of the UCAN Board and UCAN's COO that he was committed to completing the rate case litigation, whether UCAN survived or not. He explained that, if necessary, he'd use his own savings to complete the cases because of the long-term importance of the cases upon SDG&E customer rates.
- 25. In or about May 2012, UCAN Board members, including DOES 1-50, decided to enter into a settlement with Defendant Peffer and his attorney Michael Aguirre to settle a membership derivative complaint. Plaintiff vigorously opposed the settlement terms and refused to be part of the settlement. He also refused to sign a waiver of liability agreement which Squires asked that he sign which would have held UCAN harmless for any actions it had taken to injure Plaintiff.
- 26. In May 2012, the UCAN Board finally hired a replacement for Plaintiff. Plaintiff offered to continue as a part-time employee to complete the rate cases. That offer was accepted. However, it became clear within a few weeks that the new executive director – who was not an attorney – was unwilling to defer to Plaintiff's role as lead litigator in the cases. Conflict ensued. Plaintiff was terminated without cause on June

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1 \|20, 2012, and he promptly created a new nonprofit organization to complete the litigation and fill the advocacy role that UCAN had provided to San Diego until such time that UCAN had reestablished its capacity to provide expert representation on behalf of SDG&E ratepayers.

- 27. Beginning in June 2012, UCAN began a systematic process of defaming Plaintiff with the objective of undermining his ability to complete the SDG&E rate cases or conduct any other advocacy on behalf of SDG&E customers before the state Public Utilities Commission. UCAN released internal e-mails, invaded Plaintiff's privacy, violated federal and state Internet protection laws, made defamatory per se assertions and waged a one-sided war in the media to impugn Plaintiff's reputation. UCAN also took action at the Public Utilities Commission to impede and undermine Plaintiff's professional activities on behalf of SDG&E customers at the Commission.
- 28. In doing so, UCAN intentionally withheld from the public the findings by the professional investigations by its independent counsel and auditors which exonerated Plaintiff of most all of the allegations made by Defendants. UCAN also made a number of defamatory allegations relating to Plaintiff's professional reputation to the Commission.
- 29. Between July and November 2012, Plaintiff made three formal demands to the UCAN Board for retraction of public statements made by UCAN and its agents. All three times, the UCAN Board declined to issue a public retraction, thus making this lawsuit necessary.
- 30. Defendant UCAN's vendetta against Plaintiff has become so consuming that UCAN has recently perjured itself in efforts to oppose Plaintiff's efforts on behalf of San Diego Gas & Electric customers before the state Public Utilities Commission.

SUMMARY OF DEFAMATORY STATEMENTS

31. On or about December 28, 2011, Defendant Peffer and DOES 1-10 represented to the UCAN Board members that Plaintiff had conspired with assorted class action attorneys to receive kickbacks from those attorneys in exchange for

providing them with plaintiffs for consumer class action cases. On December 28, 2011, Plaintiff was informed by UCAN Board President Kendall Squires of these allegations and that Plaintiff was obligated to respond to these allegations in writing. Defendant Peffer and DOES 1-10 did not offer any factual support for this allegation.

- 32. Squires represented that the allegation would be investigated by UCAN's independent counsel. The allegations suggested illegal and professionally unethical action by Plaintiff that was designed to irreparably harm Plaintiff's reputation and ability to continue his advocacy on behalf of SDG&E customers.
- 33. UCAN's independent counsel investigated and informed Plaintiff that he found no basis to support the allegation. However, the UCAN Board declined to make public that exoneration by the independent counsel.
- 34. This allegation of Defendants Peffer and DOES 1-10 was shared by the UCAN Board with UCAN's subsequent executive director, Kim Malcolm. In June 2012, Malcolm demanded in writing that Plaintiff cease referring cases to private class action attorneys even though UCAN's Board had found that there was no factual basis to support the allegations. Malcolm further demanded that Plaintiff prove that he was not attempting to personally profit off of class actions based upon complaints received by UCAN.
- 35. UCAN and its agents subsequently leaked documents to the media suggesting that Plaintiff had improperly used private class action lawsuits as a source of personal income without any facts supporting such allegations.
- 36. On or about January 15, 2012, UCAN COO Robert Ames informed Plaintiff that Defendant Peffer and DOES1-10 stated to him that Plaintiff had placed software in their computers that allowed Plaintiff to track all correspondence and any other writings on those computers. They insisted that the software be removed as a condition for them doing any further work although they offered no facts to support the allegation. Ames reported this allegation to the UCAN Board President. UCAN found the allegations to be merit less but declined to put that finding in writing.

- 37. Sometime prior to January 1, 2012, Defendant and DOES1-10 submitted false and defamatory information to UCAN's independent counsel suggesting that Plaintiff conspired with Nucor Foundation and Peter Navarro to engage in illegal tax evasion and money-laundering schemes. He investigated the allegations and found no support for the allegations. At a Board meeting held after January 1, 2012, UCAN Board member Niel Lynch repeated the allegations to the UCAN Board members and insisted that Plaintiff had engaged in illegal money laundering activities subject to criminal prosecution.
- 38. Prior to February 20, 2012, Defendant and DOES1-10 submitted false and defamatory information to the U.S. Attorney's office suggesting that Plaintiff conspired with Nucor Foundation and Peter Navarro to engage in illegal tax evasion and money-laundering schemes. In fact, the activities in question were fully lawful.
- 39. On or about February 28, 2012, Defendants and DOES 1-10 leaked a confidential subpoena of records served upon UCAN by the U.S. Attorney's office to the media and stated that Plaintiff was being investigated by the Grand Jury. In fact, Defendant UCAN was being investigated, but Plaintiff had not been the subject of the investigation. As of the filing of this complaint, some 10 months later, the U.S. Attorney's office has not sought contact with or any additional information from Plaintiff. The allegations that Plaintiffwas the target of a U.S. Attorneys' investigation were false.
- 40. The allegations that Plaintiff was the target of a U.S. Attorneys' office criminal investigation has been repeated by Defendants and the media and has been used by others to discredit Plaintiff. Yet, there is no truth to the allegation and no action by the U.S. Attorney's office to support the allegation.
- 41. Subsequent to June 2012, Plaintiff is informed that Defendants made additional false allegations to the U.S. Attorney's office about files that had been stolen or misappropriated by Plaintiff. Defendants made these allegations to the media. Yet, they are false and unsupported by fact. Plaintiff has not been contacted by the U.S.

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27 28 Attorney's office in regards to any missing files, notwithstanding Defendants' allegations to the media.

- 42. Defendant Peffer and DOES 1-10 continued to publish on the Internet and in local media that Plaintiff had engaged in a tax evasion and money laundering scheme linked to Nucor Foundation. They offered no facts to support this allegation.
- 43. On or about August 29, 2012, Kendall Squires sent a letter to Plaintiff stating that UCAN files were missing, that Plaintiff was custodian of documents during the entirety of his tenure and that the unidentified missing files were in Plaintiff's possession. Mr. Squires' letter maintains that the records sought pertain to past intervenor compensation decisions that were to be subject to an audit by the State Auditor.
- 44. This letter was released to the media prior to delivering it to Plaintiff. ||Plaintiff learned about this letter on September 5th (following the Labor Day weekend) by a U-T San Diego reporter who provided Plaintiff with an electronic version of the letter. The letter had been sent to the reporter from the UCAN scanner – the file name on the document indicated it came from the Sharp scanner used at UCAN. Plaintiff received the letter from Squires in the mail the following day.
- Mr. Squires also published said letter by sending it to the President of the 45. Public Utilities Commission and an Assembly member representing California's Central Valley.
- **46**. Mr. Squires made this allegation even though UCAN had been advised twice in July 2012, by Plaintiff's attorney Suzy Moore, that Plaintiff had complied with Defendant UCAN's written demand that all requested UCAN files (electronic and paper) in the possession of Plaintiff had returned to UCAN and electronic versions of them had been destroyed.
- Defendant UCAN's letter was false. Mr. Squires knew that Plaintiff had 47. been relieved as custodian of documents in mid-2011. Mr. Squires directed Robert Ames (UCAN's COO) to take control of all documents except for payroll records.

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Mr. Ames did and, with Mr. Squires consent, removed many of UCAN's records and brought them to his house in light of the evidence that UCAN files had been tampered with by DOES 1-10 and Defendant Peffer.

- 48. Mr. Squires had been alerted many times by Mr. Ames and Plaintiff that UCAN's records were missing and that UCAN employees were stealing documents. On or about April 2012, Mr. Squires directed Mr. Ames to send a formal letter to UCAN staff persons demanding that UCAN documents in his possession be returned to UCAN. According to representations made by Mr. Ames, the employees refused to return the documents. Mr. Ames stated to Plaintiff that he was not authorized by Mr. Squires to pursue the matter any further.
- 49. The August 29th letter was also false because all of the documentation that supports UCAN's past compensation awards are provided to the CPUC and are posted on the CPUC web site. They are all public documents and had been fully provided to the Commission. Moreover, the CPUC does not award compensation absent full documentation of all costs, expenses and attorney timesheets. Mr. Squires knew and should have reasonably known that no compensation-related documents could have been missing as they had all been delivered to the Commission and are all publicly available documents.
- 50. The letter was also false because Mr. Squires demanded all employee timesheets between 2006 and 2012 even though he had first-hand knowledge that UCAN did not require its employees to maintain timesheets with the exception of attorneys logging their time on cases.
- 51. Mr. Squires' publicly-disseminated accusations that Plaintiff wrongfully possessed financially-related UCAN records and/or that such records were missing due to Plaintiff's malfeasance bear directly upon Plaintiff's occupational reputation.
- 52. Mr. Squires' publication of this allegation includes his mailing a copy of this August 29th letter to the Public Utilities' Commission, where Plaintiff continues to practice ratepayer advocacy on behalf of SDG&E customers.

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- UCAN's counsel, Eugene Iredale, that on Yom Kippur Day he arrived home to find two binders located at the base of his stairs. One binder contained the payroll journal and related papers from November 2010-April 2011. The second binder contained similar documents from January —October 2010. These represent two "missing" files that allegedly were required for the CPUC's audit of the compensation program and were sought in Mr. Squires August 29th demand letter. Mr. Iredale informed Plaintiff's attorney that the records would be promptly "ppicked up by a UCAN employee". In the three-month period between Plaintiff's notice about the purloined files and the filing of this complaint, these "essential" financial records still remain in Plaintiff's custody. He has never been contacted by Defendant regarding the files and Defendant has made no effort to retrieve the files.
- 54. In a letter dated October 3 2012, Mr. Squires, demanded that Plaintiff return \$474,019 in past incentive payments, citing Government Code Section 12586 as the basis for this demand. As has been his practice, Mr. Squires sent the letter to the media before providing it to Plaintiff. Plaintiff was notified about this letter by a U-T San Diego reporter in the morning of October 4th. The letter was leaked to the media the day after it was written and before Plaintiff had even had a chance to see it.
- 55. The issue of incentive payments made to Plaintiff was brought to the Board's attention in the aforementioned "whistleblower" complaint by Defendant Peffer in March 2011. The Board investigated this matter through the services of an independent counsel who, after investigating, found that the incentive payments did not violate any law. He documented his findings in June 2011 in a report to the Board and a letter to the complainant. He relied, in part, upon minutes from a February 2008 UCAN Board meeting which explicitly approved the continuation of a long-standing incentive policy that awards 10% of fees earned or monies raised by all employees at UCAN.

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- **56**. The incentive program referenced in Mr. Squires' letter has been in place at UCAN for since the mid-1990s, has been repeatedly endorsed by precedent UCAN Boards on which Mr. Squires sat and the methodology has been unchanged during that almost twenty year time period.
- 57. In fact, every annual budget adopted by the Board since 2004 contains a separate line item projecting expected bonuses to be paid, per each month, and the methodology by which the bonus is calculated.
- 58. All UCAN employees were eligible for the incentives, not just Plaintiff. This was not part of Plaintiff's specific compensation plan but a program for all UCAN employees who brought in revenues to the organization to encourage their efforts to attract revenues to UCAN.
- **59**. UCAN's independent counsel advised the Board to conduct a compensation reasonableness study to fully satisfy Government Code section 12586 requirements. 14 In December 2011, Mr. Squires authorized the expenditure of approximately \$17,000 15 to undertake such a study. Plaintiff provided Mr. Squires with information about for a comparable job being advertised at that time by the Los Angeles Department of Water and Power. The salary and benefits for the LADWP ratepayer advocate director exceeded \$220,000 per year for an executive position nearly identical to that of UCAN's executive director but with fewer employees to supervise, no litigation requirements and half the size of UCAN's budget. Thereafter, UCAN canceled the compensation study process that had begun and no further action was taken on that matter while Plaintiff was employed at UCAN.
 - When apprised of this issue in March 2011, the Board took no action to revise the incentive program then in place. Plaintiff continued to receive bonuses through 2011 and 2012.
 - On or about February 3, 2012 Plaintiff specifically inquired with UCAN's **6**1. independent counsel as to his findings in regards to the incentive payments. Counsel responded to Plaintiff with an e-mail stating that:

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"DIRECTOR'S NOT SALARY WERE FORMALLY APPROVED WITH THE PRECISION REQUIRED BY CALIFORNIA GOVERNMENT CODE SECTION 12586. WE ALSO REACHED THE PRELIMINARY CONCLUSION -BUT NOT AS AN APPRAISAL EXPERT BUT RATHER MERELY AS ATTORNEYS IN THE COMMUNITY -- THAT (I) THE COMPENSATION ACTUALLY PAID TO MICHAEL SHAMES DID NOT SEEM TO US TO BE SO LARGE AS TO BE UNREASONABLE PER SE, AND (II) ALTHOUGH WE FELT THE BOARD'S COMPLIANCE WITH 12586 NEEDS TO BE IMPROVED AND FORMALIZED, BASED UPON SUCH DOCUMENTATION AS WAS AVAILABLE AND UPON INTERVIEWS WITH **MULTIPLE** MEMBERS, WE CONCLUDED THAT AN ARGUMENT COULD BE MADE THAT THE SPIRIT, IF NOT EVEN THE REQUIREMENTS. OF 12586 WERE SATISFIED. SUMMARY, OUR ASSESSMENT WAS THAT IF THERE WAS A VIOLATION OF 12586 WE THINK IT COULD ARGUED TO BE A TECHNICAL VIOLATION BASED UPON INSUFFICIENT RECORD KEEPING, BUT WITH NO SUBSTANTIVE HARM LIKELY TO HAVE OCCURRED."

knowledge of all of the information stated above, including the February 3, 2012 e-mail by UCAN's independent counsel that indicated a technical violation with no substantive harmMr. Squires wrote and published the letter even though the Board had publicly stated in February 28, 2012 in a posting on its web site that the assorted allegations raised by the "whistleblowers" complaints relating to Plaintiff's incentive payments were without merit. It stated that "no evidence confirming such allegations was provided by those lodging allegations, nor discovered by any of the professionals retained by UCAN's board." Mr. Squires' public publication of his October 3rd demand letter could achieve nothing other than impugning Plaintiff's reputation.

63. On or about November 3, 2012, Defendants Peffer and DOES 1-10 leaked internal UCAN e-mails to the media and used them to suggest that the entirety of a 2005 UCAN investment with Red Rock Capital was lost, with a bulk of the monies unaccounted for. Based upon the leaked e-mails, a San Diego media outlet ran a story that states: "The \$1 million investment sank in value by \$287,000 within a year. The

 rest was withdrawn in a series of transactions, leaving a zero balance by the close of 2006, according to documents obtained by The Watchdog."

- 64. Mr. Squires is quoted in the media story as saying that he didn't remember approving the investment and that he was "troubled by it" and that he thinks "it is a pool to be examined." Another media outlet repeated the story on its news program and stated that the entire \$1 million investment was lost and the monies unaccounted.
- 65. On or about November 2, 2012, the San Diego Reader ran a story titled "more damning emails surface," in which more UCAN e-mails were leaked to the media. In that story, Mr. Squires is quoted as stating: "At a minimum it [the Red Rock transaction] is questionable." He made these public statements even though Mr. Squires approved the transaction as a Board member and had been informed previously by other Board members that the Board had been involved in investigating approving the transaction.
- 66. In fact, the Board approved all of the transactions relating to Red Rock Capital and the balance of the fund was returned to UCAN's investment account when the Fund closed. Squires' suggestion that there was some impropriety had no basis in fact.
- 67. In fact, allegations relating to the Red Rock Capital fund were made by Defendants Peffer and DOES 1-10 to the UCAN Board in February 2012 and subsequently investigated by the Board and UCAN's independent counsel. In March 2012, the UCAN Board and UCAN's counsel found all monies relating to the Red Rock Capital investment were fully accounted. This investigation was overseen by Mr. Squires, yet he withheld the findings of that investigation in the November 2 and 3rd media stories in which he is quoted.
- 68. On or about November 30, 2012, Defendants David Peffer and UCAN filed a motion to exclude comments submitted by Plaintiff on behalf of SDG&E consumers that pointed to expert testimony that benefitted SDG&E customers. UCAN's comments in A. 10-07-009 argued to the Commission that Plaintiff's comments should be

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1 disregarded on the basis that UCAN had made a "strategic decision" not to file opening comments in that proceeding. This representation to the Public Utilities Commission was false. In fact, UCAN did not file opening comments because Defendant Peffer was on vacation and no one at UCAN knew enough to submit informed comments in response to a proposed decision by the ALJ in that case. Defendants chose to lie to the Commission rather than see Plaintiff be allowed to submit informed and expert comments upon a pending decision that would impact SDG&E customers.

FIRST CAUSE OF ACTION

Libel Against All Defendants and DOES 1-50

- 69. Paragraphs 31-68 are re-alleged and incorporated herein by reference.
- Each of the allegations made by Defendants listed in paragraphs 31-68 **70**. were false and defamatory. Moreover, they had no basis in fact. Defendants were aware, when they published the statements, that they were false.
- 71. Defendants and their agents placed documents on the Internet that repeat many of these defamatory allegations. In doing so, Defendants have actively and aggressively distributed false and defamatory information about Plaintiffs to thousands of individuals in around the United States, including persons in the State of California and around the world. The object of these activities is to destroy the Plaintiffs' good reputation and to make them objects of ridicule, hatred, and personal attack.
- 72. At all times herein mentioned, Plaintiff enjoyed good reputation in the community and general public.
- As a proximate result of the above-described publication, plaintiff has 73. suffered loss of his reputation, shame, mortification, and injury to his feelings, all to his damage in an amount that will be established by proof at trial.
- 74.The above-described publications were not privileged. They were published by Defendants with the state of mind and malice, hatred and ill will toward Plaintiff and the desire to injure him. Because of Defendants' malice in publishing, Plaintiff seeks punitive damages to be established by proof at trial.

- 75. Plaintiff's ability to pursue his professional practices depends entirely on his reputation for competence, credibility, and honesty. As set forth in the paragraphs above and incorporated as if set forth herein, at various times, the Defendants, deliberately disseminated false, defamatory, and malicious statements impugning Plaintiff's reputation.
- 76. As a proximate result of the above-described publication, plaintiff has suffered loss of his reputation, shame, mortification, and injury to his feelings, all to his damage in an amount that will be established by proof at trial.
- 77. Between July and November 2012, Plaintiff served upon Defendant UCAN three letters demanding retractions of each of the defamatory statements made by all Defendants. UCAN declined to issue any retractions.
- 78. Plaintiff is entitled to recover his actual damages because Defendants' wrongful conduct was a substantial factor in causing harm to Plaintiff's property, business, trade, profession, or occupation, expenses that he had to pay as a result of the defamatory statements, harm to Plaintiff's reputation; and/or shame, mortification, or hurt feelings.
- 79. Plaintiff has suffered assumed harm and is entitled to receive compensation for this assumed harm in whatever sum the Court deems reasonable.
- 80. Plaintiff is entitled to recover punitive damages to punish Defendants because of the clear and convincing evidence that Defendants acted with malice, oppression, or fraud.

SECOND CAUSE OF ACTION

Libel Per Se Against All Defendants and DOES 1-50

- 81. Paragraphs 31-68 are re-alleged and incorporated herein by reference.
- 82. The said statements, detailed in paragraphs 31-68, made by Defendants are false and libelous on their face. Said statements attack Plaintiff's professional qualifications as an attorney and non-profit executive. They clearly expose Plaintiffs to hatred, contempt, ridicule and imply dishonest conduct.

- 83. Many of the allegations were malicious, whereas the Defendants had information or knowledge that contradicted the allegations and/or they knew that they had no facts to support the allegations that they made.
- 84. The above-referenced conduct of said Defendants was and is willful, malicious, fraudulent, outrageous and in conscious disregard and indifference to Plaintiffs' rights. Plaintiff, for the sake of example and by way of punishing said Defendants, seeks punitive damages according to proof.
- 85. At all times herein mentioned, Plaintiff enjoyed good reputation in the community and general public.
- 86. As a direct and proximate result thereof, Plaintiff has suffered the injuries and damages previously alleged.
- 87. As a proximate result of the above-described publication, Plaintiff has suffered loss of his reputation, shame, mortification, and injury to his feelings, all to his damage in an amount that will be established by proof at trial.
- 88. The above-described publications were not privileged. They were published by Defendants with the state of mind and malice, hatred and ill will toward Plaintiff and the desire to injure him. Because of Defendants' malice in publishing, Plaintiff seeks punitive damages to be established by proof at trial.
- 89. Between July and November 2012, Plaintiffserved upon Defendant UCAN three letters demanding retractions of each of the defamatory statements made by all Defendants. UCAN declined to issue any retractions.
- 90. Plaintiff is entitled to recover his actual damages because Defendants' wrongful conduct was a substantial factor in causing harm to Plaintiff's property, business, trade, profession, or occupation, expenses that he had to pay as a result of the defamatory statements, harm to Plaintiff's reputation; and/or shame, mortification, or hurt feelings.
- 91. Plaintiff has suffered assumed harm and is entitled to receive compensation for this assumed harm in whatever sum the Court deems reasonable.

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substantial factor in causing this harm.

- 118. Defendants' unauthorized access to Plaintiff's domain management account violates federal and state laws prohibiting such access without express authorization.
- 119. On February 17 2011, Mr. Squires informed Plaintiff, in front of two witnesses, that Defendant Peffer's attorney, Michael Aguirre, had shown Mr. Squires personal e-mails between Plaintiff and Plaintiff's ex-wife. Mr. Squires also explained that Mr. Aguirre showed him other internal UCAN e-mails and UCAN documents at that same meeting.
- 120. Plaintiff informed Mr. Squires that Plaintiff had not consented to give access to his personal e-mails to anyone affiliated with UCAN. At that meeting, Plaintiff asked Mr. Squires to secure the e-mails and document control and to determine the source of the unauthorized access. The source of the leaked and missing documents was not identified.
- 121. Plaintiff was harmed by Defendants statutory and common law violations referenced above.
- 122. Plaintiff is entitled to statutory damages pursuant to 18 U.S.C. Section 1030 and California Penal Code Section 502(d).

SEVENTH CAUSE OF ACTION

Invasion of Privacy Against all Defendants and DOES 1-50

- 123. On or about March 17, 2011, Plaintiff held a meeting of UCAN managers. At the meeting, Defendant Peffer and DOES 1-10 asked if they could record the meeting. Plaintiff indicated that they could not.
- 124. Notwithstanding Plaintiff's refusal to authorize recording of that meeting, on or about March 12, 2012, Defendant Peffer and DOES 1-10 filed a lawsuit against UCAN officers. Pages 20-21 of that lawsuit contained verbatim quotes from that March 17, 2011 meeting that could not be reported other than through unauthorized recording of the meeting.

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125. Defendant UCAN has taken no action against either plaintiff for the unauthorized recording of that meeting.

- 126. Plaintiff claims that the acts of Defendants violated his right to privacy.

 Defendants intentionally recorded Plaintiff's conversation using an electronic device without authorization.
- 127. In fact, Plaintiff expressly forbid the recording of the meeting and, therefore, had a reasonable expectation that the conversation was not being overheard or recorded.
- 128. On June 19, 2012, Plaintiff was contacted by a media reporter inquiring about Plaintiff taking a vacation in Costa Rica. Plaintiff notified Defendant UCAN that his whereabouts and activities while taking vacation time from UCAN constituted personal information that had been improperly provided to the media by Defendant and printed in a story dated June 20th. Moreover, the information was false; Plaintiff was not taking a 'vacation' in Costa Rica. He was working on a non-profit project in which he'd been engaged for numerous years on his personal time.
- 129. UCAN's then-executive director responded in a July 21st e-mail that she was the only person at UCAN to speak to the reporter yet denied having told the reporter about Plaintiff's whereabouts. Subsequently, Plaintiff secured written confirmation from said reporter who admitted that UCAN's then-executive director was the source of the information about Plaintiff's location. Plaintiff requested in writing that UCAN contact any and all media that were falsely informed of Plaintiff's status and require that they print a retraction. Defendant declined.
- 130. Plaintiff's reputation was harmed by the release of personal and unauthorized information and Defendants' conduct was a substantial factor in causing Plaintiff's harm.
- 131. Plaintiff's incurred financial harm by the release of personal and unauthorized information and Defendants' conduct was a substantial factor in causing Plaintiff's harm.

1	132. Plaintiff is entitled to statutory damages of \$5,000 as per Penal Code	
2	Section 637.2 (a)(1).	
3	EIGHTH CAUSE OF ACTION	
4	Civil Conspiracy by all Defendants and DOES 1-50	
5	133. Paragraphs 17-69 are re-alleged and incorporated herein by reference.	
6	134. Plaintiff was harmed by Defendants' defamation and interference with	
7	prospective business and are responsible for the harm because they were part of a	
8	conspiracy to commit these torts.	
9	135. At various times, in various combinations, the Defendants conspired with	
10	each other to engage in the acts as alleged in this complaint.	
11	136. At various times, in various combinations, the Defendants conspired with	
12	each other to engage in the acts as alleged in this complaint. The purposes of this	
13	conspiracy have been to harm Plaintiff.	
14	137. Defendants were aware that each of them intended to harm Plaintiff and	
15	cooperated with each other so as to enable the wrongful acts to be committed.	
16	NINTH CAUSE OF ACTION	
17	Wrongful Termination Against Defendant UCAN	
18	138. Plaintiff's employment ended on June 20, 2012 through termination	
19	initiated by Defendant UCAN.	
2 •	139. Defendant failed to pay all wages due until August 20, 2012.Defendant	
21	willfully failed to pay these wages because of mistakes in calculating accrued vacation	
22	time and intentional intransigence. Defendant also willfully withheld reimbursement	
23	of expenses incurred in the discharge of Plaintiff's duties.	
24	140. Plaintiff was forced to retain counsel to negotiate full and proper payment	
25	of wages and reimbursables. In so doing, Plaintiff incurred legal costs of \$3,000.	
26	141. Plaintiff is also owed statutory damages based the equivalent to the	
27	employee's daily wages for up to a total of 30 days.	
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TENTH CAUSE OF ACTION

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Failure to Indemnity Costs Against Defendant UCAN

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142. On or about March 2012, the UCAN Board Chair instructed Plaintiff to retain his own criminal counsel to represent him in regards to the investigation initiated by the U.S. Attorney's office in February 2012.

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Plaintiff retained Attorney Steven Feldman to represent him exclusively 143. in regards to this matter. Plaintiff initially incurred costs of \$1400 which UCAN paid to Plaintiff on July 23, 2012.

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Plaintiff incurred additional costs of \$2,240 due to Defendants' false allegations about missing files. On October 26, 2012, Plaintiff made a written demand upon Defendant UCAN for indemnification of legal costs incurred

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Plaintiff made these expenditures in direct consequence of the discharge 145. of his duties, and at the direction of the employer. These costs were necessary and had, up until the October demand, been paid by Defendant pursuant to Labor Code Section 2802. Defendant has declined to make payment on the outstanding balanced owed to

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lthe criminal counsel.

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or \$5,023.96.

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ELEVENTH CAUSE OF ACTION

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Breach of Contract and Declaratory Relief Against Defendant UCAN

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Paragraphs 54-63 are re-alleged and incorporated herein by reference. 146.

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Plaintiff is informed that UCAN has received a check for \$50,239.58 from SDG&E as ordered by the Commission in D. 12-06-013. Under the incentive plan in

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effect while Plaintiff worked on that case, he would be entitled to 10% of the full award,

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148. On August 30, 2012, Plaintiff made a written demand upon Defendant UCAN for payment of these incentives in accord with the terms of the UCAN policy in

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place at the time that Plaintiff worked on said case. ///

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25 COMPLAINT

1	DATED, December 97, 9019	DOCNED DADEN O DADDING LLD
	DATED: December 27, 2012	ROSNER, BARRY & BABBITT, LLP
2		By: Who P
3		Hallen Rosner Attorney for Plaintiff
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26 COMPLAINT

VERIFICATION

I, Michael Shames, am the Plaintiff in the above-entitled action. I have read the foregoing complaint and know the contents thereof. The same is true of my own knowledge, except as to those matters which are therein alleged on information and belief, and as to those matters, I believe it to be true.

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed at San Diego, California on December 27, 2012.

By:

Michael Shames